

# VICKY DEMERCER

Kokoiki, North Kohala, Hawaii County

## COMMUNITY PERSPECTIVE

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To me, building community is about listening and evolving based on needs of the community. Vastly different communities may face similar challenges. In Hawaii, often, it is rural, neighbor island communities that face the greatest challenges. In my work with community, I believe it is my responsibility to listen, so that I might better understand the needs of the community.

## PROFESSIONAL SKILLS

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### PROJECT MANAGEMENT

- Developed Social Determinants of Health Learning Exchange for employees
- Project manager for 2021-2022 Kaimana Awards & Scholarships Program
- Program manager and vendor coordinator for Akamai Living Fair since 2017

### COMMUNICATION

- 6+ years of experience in community outreach & development
- Experienced in public speaking, meeting facilitation, and panel/discussion moderation
- Creation of internal promotional materials for corporate initiatives

### ORGANIZATIONAL COLLABORATION

- Assisted with planning and coordination of 2023 Inclusion & Diversity Celebration
- Contributed to multiple Inclusion & Diversity Program projects
- Collaboration with Continuous Improvement team on process improvement

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## ASSOCIATE BUSINESS PARTNER, ORGANIZATIONAL DEVELOPMENT & EFFECTIVENESS

HMSA | May 2023 - Present

- Support employee well-being programs and company cultural diversification
  - Lead initiatives for inclusion and diversity and organizational learning
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## **COMMUNITY ENGAGEMENT SPECIALIST II**

*HMSA | June 2015 – April 2023*

- Collaborated with departments & employees to support HMSA community efforts
- Managed community relations with community partners in Hawaii and Kauai Counties
- Research Social Determinants of Health for employee education

## **GOVERNMENT RELATIONS COORDINATOR**

*HMSA | Oct 2013 - May 2015*

- Coordinated and tracked legislative communications for internal discussions
- Monitored HMSA Employee PAC contributions
- Filed reports for Hawaii State Office of Elections reporting

## **EDUCATION**

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### **BACHELOR OF ARTS**

*University of Hawaii | Aug 2006*

### **PROFESSIONAL CERTIFICATES & TRAININGS**

*Kapiolani Community College Community Health Worker Program | Dec 2022*

*Aloha Response | Mar 2021*

*Hands In Helping Out Volunteer Management | Oct 2018*

*University of Hawaii Anthropology of Pacific Islands | Summer 2015 - 2017*

## **PERSONAL AFFILIATIONS**

**MALA`AI** – 2020 – Present – Volunteer

**HAWAII ISLAND FOOD BASKET** – 2020 – Present – Volunteer

**HANDS IN HELPING OUT** – 2008 – Present – Volunteer

**HAWAII RAINBOW FILM FESTIVAL** – 2005 – 2008 – Board Member